

Friends of Quarry Hill Nature Center

Summer Nature Camp Instructor Job Description



Join us for a summer of outdoor exploration, environmental education, and all-around camp fun!

Summer nature camp instructors are responsible for leading and implementing Quarry Hill curriculum and experiences for children ranging in age from 5 years old to teens in small group settings. They are also responsible for the development, growth, and skill achievement of the campers, as well as their general safety. A summer camp instructor provides high-quality outdoor educational and recreational experiences for campers focusing on Quarry Hill's mission of "Opening eyes and minds through natural science discovery".

The 2026 Summer Nature Camp begins June 8 and runs through August 14
There is no camp the week of June 29 - July 3.

The normal work week for full-time summer staff is 35 hours, Monday – Friday; 8:15am - 3:45pm
Pay is dependent on qualifications, experience and responsibilities. Minimum starting hourly is \$15.75/hour

Responsibilities

- Teach and lead various small group activities as developed by Quarry Hill staff. Activities may include hiking, nature explorations, animal studies, crafts, games, canoeing, rock climbing, fishing, etc.
- Provide fun, educational and safe experiences in the outdoors for all campers
- Identify and respond to camper behavioral issues; report concerns to appropriate staff
- Communicate with parents regarding camper's experiences and daily activities
- Oversee and mentor a high school assistant each week and complete an evaluation of their work
- Know and understand all emergency procedures associated with the camp program
- Know, enforce and follow all safety guidelines as outlined by Quarry Hill Nature Center
- Complete other assigned operational tasks before and after camp such as cleaning and room preparation

Qualifications:

- College level coursework such as an internship or practicum in an educational setting, and/or direct working experience with youth related programming such as camps, sports or other recreation-based youth activities.
- Ability to lead and implement Quarry Hill program curriculum and activities
- College course work in the natural sciences and/or education preferred
- Current First Aid certification or the ability to obtain certification upon hire
- Ability to maintain an upbeat & positive attitude all summer with campers and co-workers
- Ability to work as a member of a team and the ability to accomplish tasks with little direct supervision
- Strong organizational and communication skills

Application Instructions

Complete the online application here: [2026 Summer Camp Instructor Application](#)

Application Deadline: Open until all positions are filled.

Questions about the position can be directed to here:

Contact: apply@QHNC.org